TAMS & Parents: A Partnership

#### In Loco Parentis

TAMS Student Life staff act *in loco parentis*, which means:

- We act in the place of parents
- We act in a way that seeks the students' good and development
- Which means:
  - We act like crazy parents sometimes

# Did I hear what I thought I just heard?



"Just put the tattoo where your mom won't see it. It's no big deal. I've done it dozens of times."

#### More moments for the magic Oh...???

- Yea, I know I just met her/him but I really think it is love
- I heard I can get a photograph of the upcoming exam to prep so I'm not having to study for the exam as much
- Let's find out how many Ramen packets it takes to fill a bath tub!
- I don't like it here anymore and I want to come home
- My roommate is driving me crazy I just want to kill 'em
- I'm not worried, AI will help me write that assignment.

#### This is Success

Scholarship 3.0 GPA Research Thirst / Curiosity <u>Citizenship</u> Character Service

> Exploring Building

Leonardo's "balanced man" **balance** 

What we are aiming for - A student who can:

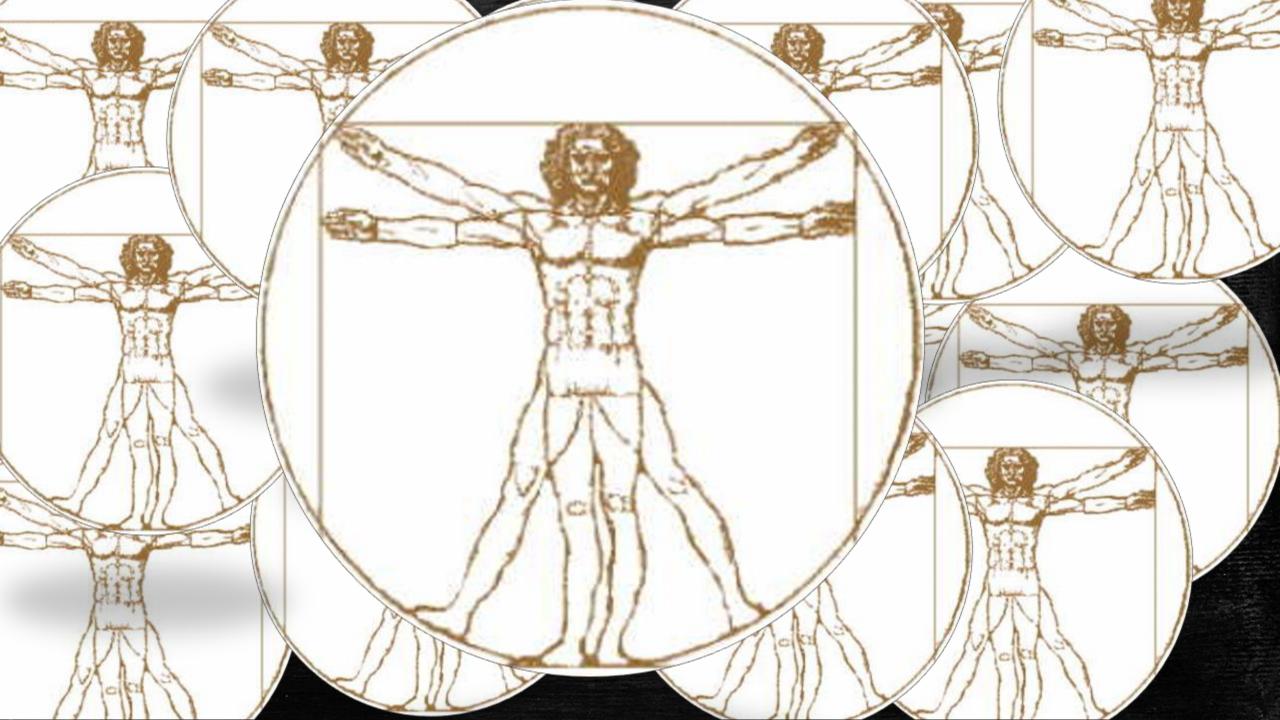
Manage self care
Practical Hygiene
Physical Engagement
Coping Strategies for difficult things

What we are aiming for - A student who can:

# Manage academic care Wake up and go to class Do homework, keep up with deadlines Maintain Zeal for Learning

What we are aiming for - A student who can:

Manage others Live in Community • Respect rules and authority (while engaging with us as humans) Respond to conflict, stand up to gossip, learn diplomacy





What our world or "SCENE" is today (what we are up against)

**Our world is full of:** 

**Student Assumption:** 

S – speed

C – convenience

Slow is bad

Hard is bad

E – entertainment

Boring is bad

N – nurture

E - entitlement

Risk is bad

Labor is bad

# Who are the Students?

Understanding Generation Z

#### Generation Z

- As a parent, my desire is to reproduce myself.
- But I was born in 1981, not in 2015 (Olive), 2017 (Lois), 2020 (Jude), or 2022 (Moses).
- The only way to lead my children is to first understand them so that we can face the challenges together

"For educators, parents, and business leaders, this is an invaluable book with answers on how to lead today's young people." "Daniel H. Pink, bestselling author of A Whole New Mind, Drive, and When

# GENERATION Z



Facing Nine Hidden Challenges of the Most Anxious Population

TIM ELMORE | ANDREW MCPEAK

#### Generation Z

- Adult attitudes about Gen Z
  - Frustration
  - Fear
- When adults think of the future of today's youth – the top emotion is concern (46%)
  - Social Media Addiction
  - Mental Health
  - School Shootings
  - Alcohol / Drugs

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# GENERATION Z



Facing Nine Hidden Challenges of the Most Anxious Population

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#### Generation Z

- Children grow up among leaders: parents, teachers, mentors. They are shaped by these leaders.
- Parental response shapes teenage beliefs and attitudes
- Sheltering from the physical world, engagement in digital world
  - When do teens get cell phones?
  - When do they get Driver's Licenses?

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# GENERATION Z



Facing Nine Hidden Challenges of the Most Anxious Population



#### Elmore's train of thought

- Adults' top emotion is concern
- Fear = more control over kids' lives
- Controlling leadership = kids feeling out of control
- Assume an external locus of control
  - Low ownership life happens to me, not I control my fate
- Anxiety increases with external locus of control
- Results
  - Avoidance of adult temptations
  - Avoidance of adult responsibilities

#### Generation Z – 9 Challenges

1. Empowerment without Wisdom 2. Stimulation without Ownership 3. Privilege without Responsibility 4. Involvement without Boundaries 5. Individualism without Perspective 6. Accessibility without Accountability 7. Fluidity without Integrity 8. Opportunity without Resilience 9. Consumption without Reflection

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GENERATION Z



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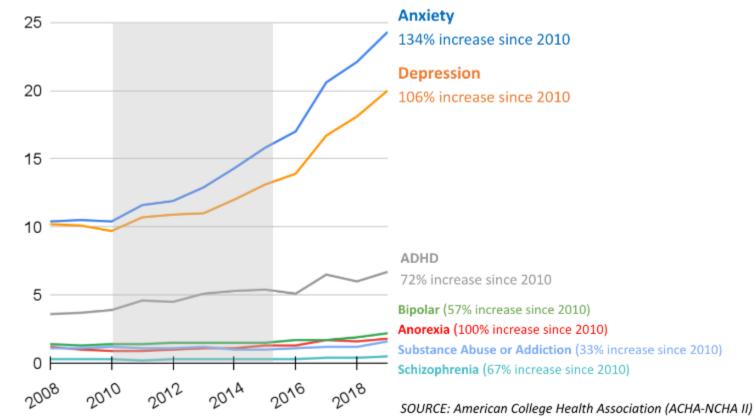
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SOURCE: U.S. National Survey on Drug Use and Health



The Anxious

#### Solutions?

- Independent Play more time outdoors in mixed age groups, with little or no adult supervision
- Embed children in stable real-world communities. Online networks do not operate on binding social commitments and therefore are far less able to meet social needs
- Awareness of Social Media addictions

# The Anxious Generation

How the Great Rewiring of Childhood Is Causing an Epidemic of Mental Illness

## **Jonathan Haidt**

Coauthor of The Coddling of the American Mind

## TAMS Strategies for our SCENE

# Student Activities and Community Service

Aaliyah Navarro

# Philosophy and Goals of Discipline

- Consistent
- Humane
- Logical
- Efficient

Fair

- Well documented
- Jury of Peers
- Deter Violations
- Educational
   Reward Compliance

#### Two extremes we wish to avoid

The French Revolution – Guillotine included



#### Two extremes we wish to avoid

#### The World is Over!



# Level 1 violations

- Typical violations
- Curfew (1-15 minutes late)
- Missing Meetings
- Roughhousing

# Level 2 violations

Typical violations

- Curfew (15-29 minutes late)
- Visitation
- 3 in 30 violations



## 3 in 30 policy violations\*

Sun.	Mon.	Tues.	Wed.	Thurs.	Fri.	Sat.
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	1	2	3	4

# Level 3 violations

- Curfew (30-44 minutes late)
- Off limits area
- Non-compliance
- Harassment / Bullying

# Level 4 violations

- Curfew (45 + minutes)
- Smoking
- Visitation
- Fighting
- PDA
- Computer Violations (mining bitcoin, really?)





# Level 5 violations

- Drugs illegal and abusing legal drugs
- Alcohol
- Violations of law other than minor traffic violations
- Safety and security violations
- THEFT taking any possession that is not yours without permission nor payment.

#### **Student Chooses to Violate a Policy**

Dana discovers she is late for her club's program

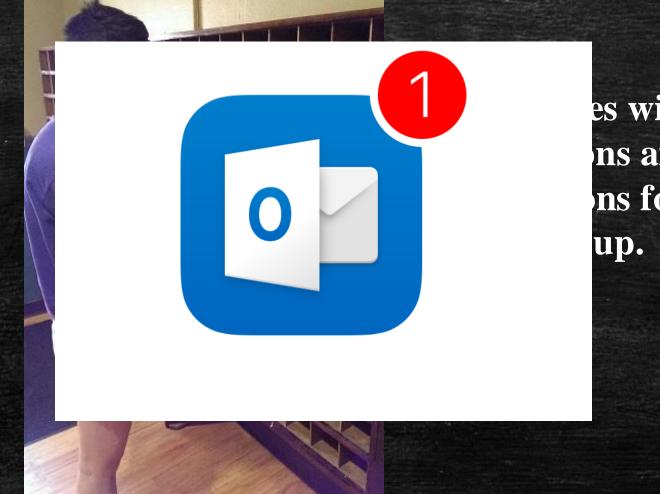




#### **Staff Member Documents Student**



## **Student and Parent receive a TAMS Disciplinary Notice (TDN)**



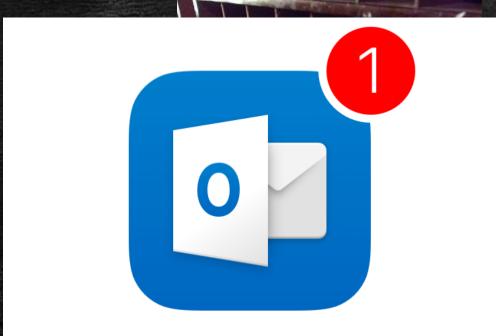
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If the violation has points associated with it\*, the Student is required to meet with a disciplinary entity



Student schedules an appointment through the front desk to meet with appropriate disciplinary representative Level 1 & 3/30 = Judicial Board Level 2 & 3 = Hall Directors Level 4 = Assistant Director Level 5 = Ben

## After the follow up meeting, student and parents receive a TAMS Disciplinary Sanction (TDS):



If unhappy with the discussion results, the student has one more opportunity to discourse at the next highest level. At the appeals process one of three actions could occur after the appeal meeting (one appeal per violation)



- Level 1 Judicial Board 4
  - Level 2 & 3 (HD's)
  - Level 4 Assistant Director
  - Level 5 Ben

# Health

# Wellness

and



# Talk with them now...

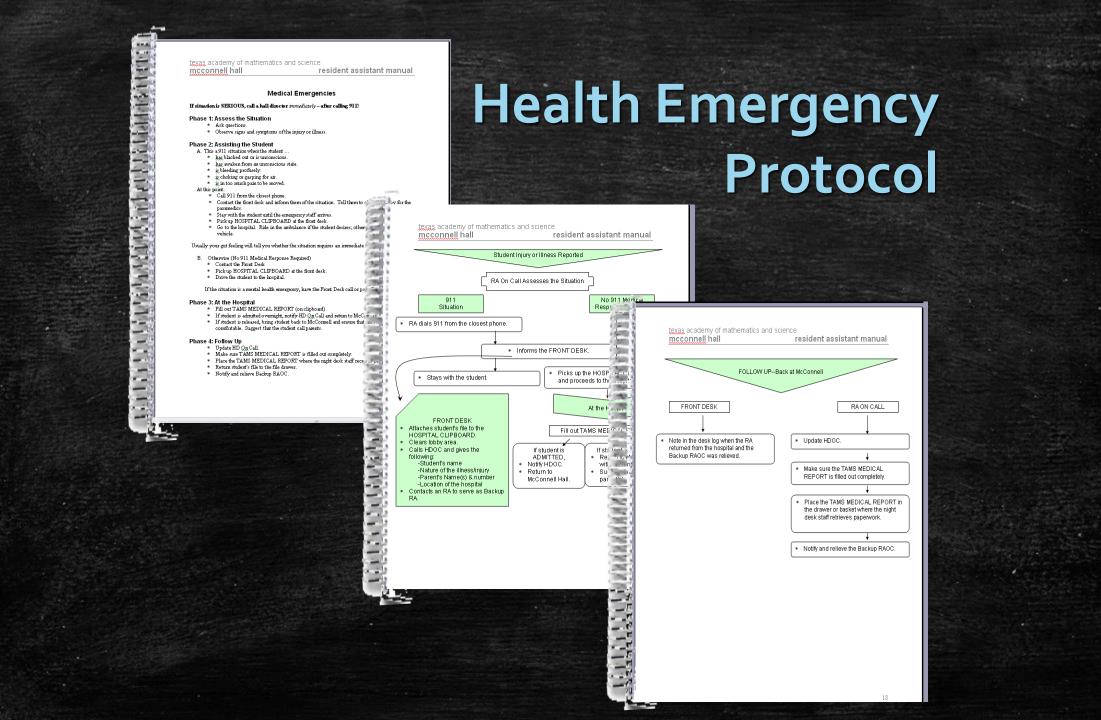
- Eating right in the cafeteria
  What to do if they get sick
  Taking their medication
  Sleeping schedule
  Exercise plan
  Cleanliness room, laundry, etc.
- Personal Hygiene

# Things you should know...

• Students are allowed to keep and administer their own medication.

 Abusing legal medication or distributing prescription medication is a violation of our drug policy.

• Please make us aware if your student is ill.





## FLEXIBLE FABRIC

- strong, durable protection - moves with you to fit better 300 - agomment - gohnsen-agohnsen

# **Minor Issues**

- First Aid Kit at Front Desk
- Health Center right beside Hall
   more on them later...

# If Hospital is Required...

- Staff on call 24 hours
- 911 calls (judgment of staff)
- Hospital? Consultation with student and parents
  - Staff will drive
  - Local parents "What time will you arrive?"
- Emergency Travel home if needed
- Pharmacy run if needed
- Parent follow up the next day

## Stats from 23-24 School Year

- 135 Medical Reports filed (65 in the Fall & 70 in the Spring)
- Out of those reports, only 8 required a hospital visit
- Severity?
  - Food poisoning, infections, allergies
  - Concussion, Sprains, Breaks
  - Mostly cough, cold, fever



# **UNT Health & Wellness Center**



# Communication

A pledge to communicate with you +/-

Forms of Communication
> Emails (@unt.edu)
> Phone Calls (940 #s)
> 940-565-4955
> TAMS website

Moments of Communication
➢ Behavior
➢ Travel
➢ Student Activities

≻Health & Wellness

# Communication

A pledge to communicate with you +/-

Your pledge to communicate with us +/-

- Positive things you see or hear we love growth and success stories!
- Moments for improvement
- Family issues
- Friend issues
- Tangential issues

TAMS & Parents: A Partnership